



**Job Title: City Worker II**

Department: **Public Works**

FLSA Status: **Non-Exempt**

Union Status: **Union**

**JOB SUMMARY:** The City Worker II, is an intermediate position that will assist with all aspects of the daily operations of the Public Works Department. This incumbent will collect and dump refuse or recyclable materials from containers into truck. May drive truck.

**ORGANIZATIONAL AND REPORTING RELATIONSHIPS:** The City Worker II will report directly to the City Worker IV, and will have a working relationship with the Senior Management, Department Directors, and City employees.

**ESSENTIAL JOB FUNCTIONS:** Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions:

- Perform general labor.
- Repair machines, equipment, or structures, using tools such as hammers, hoists, saws, drills, wrenches, or equipment.
- Operate automated or semi-automated hoisting devices that raise refuse bins and dump contents into openings in truck bodies.
- Inspect trucks prior to beginning routes to ensure safe operating condition.
- Drive trucks, following established routes, through residential streets or alleys or through business or industrial areas.
- Operate equipment that compresses collected refuse.
- Dump refuse or recyclable materials at disposal sites.
- Drive heavy equipment and vehicles with adjustable attachments to sweep debris from paved surfaces, mow grass and weeds, remove snow and ice, and spread salt and sand.
- Drive trucks to transport crew and equipment to work sites.
- Daily truck maintenance, including: greasing, washing, and inspection as required by the Department of Transportation.

**OTHER DUTIES:** Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the team member for this job. Duties, responsibilities and activities may change at any time with or without notice.

**JOB REQUIREMENTS:**

- High School Degree or equivalent.
- Minimum of one to two years of experience.
- CDL

**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED**

- Customer and Personal Service – Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- Transportation – Knowledge of principles and methods for moving people or goods by air, rail, sea, or road, including the relative costs and benefits.
- Public Safety and Security – Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
- Mechanical – Knowledge of machines and tools, including their designs, uses, repair, and maintenance.

**ENVIRONMENTAL AND PHYSICAL ACTIVITY REQUIREMENTS:** The daily responsibilities of this position constantly require effective talking, hearing, walking, climbing, balancing, finger dexterity, reaching, stooping, and grasping functions. The position also often requires reaching, lifting (up to 50 pounds). Frequent standing, and repetitive motion activities are also required. Must be able to read print and computer based materials and to do so with consistent accuracy. Most of these functions require heavy physical exertion and are conducted outside with various degrees of temperatures and weather conditions.

**INTELLECTUAL/MENTAL REQUIREMENTS:** The occupant of this position must be able to perform the responsibilities of the position well under pressure. The position requires adaptability to performing a variety of duties, often changing from one task to another without loss of efficiency or composure. This position requires the ability to manage a number of projects at one time, and may be interrupted frequently to meet the needs and requests of others. It also requires adaptability to fluctuate between priorities on a daily basis while being responsive to needs as they arise.

**ACKNOWLEDGMENT:** Employee signature below constitutes employee's understanding of the essential duties, responsibilities and requirements of the job.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor Signature: \_\_\_\_\_ Date: \_\_\_\_\_